

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2020

Agency Name: Philippine Center for Postharvest Development and Mechanization

Agency Category: Attached Agency

Total Budget:	320,264,149.00	Total GAD Budget:	16,952,137.83	% of GAD Allocation:	5.29%
GAA:	320,264,149.00	GAA:	16,952,137.83	GAA:	5.29%

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
A. Client-Focused											
Magna Carta of Women Section 29: All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality.	Number of clients accessed the electronic ads	50	20	Extension Support, Education and Training Services	310100 100002 000	Developing electronic ads/IEC materials for PhilMech Visitor's Bureau	60,000.00	0.00	60,000.00	GAA	Applied Communications Division (AC14)



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Magna Carta of Women Section 23: B.9.b: Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations.	Number of women micro entrepreneurs provided with technical assistance on the following: a. Improve postharvest training for coffee farmers (WMEs) b. Production of coffee and proper operation and maintenance of machineries	4 WMEs	43 women coffee farmers assisted	Extension Support, Education and Training Services	310100 100002 000	Providing assistance to women micro entrepreneurs on the following: a. Improve postharvest training for coffee farmers (WMEs) b. Production of coffee and proper operation and maintenance of machineries	650,000.00	0.00	650,000.00	GAA	Enterprise Development Division (ED3)
	Number of women participants during briefing of gender-friendly technologies	15 women participants	0	Extension Support, Education and Training Services	310100 100002 000	Enriching the Entrepreneurial Capability of Postharvest and Mechanization Adopters/ Investors Through the Provision of Business Development Services	400,000.00	0.00	400,000.00	GAA	Enterprise Development Division (ED2)
	Number of women/WMEs and their workers participated during coaching and learning sessions	40 women participated	59 WMEs	Extension Support, Education and Training Services	310100 100002 000	Coaching and learning sessions for WMEs (Empowerment of Women as Frontliners in the Establishment of Sustainable Multi-Commodity Solar Tunnel Dryer (MCSTD) Based Enterprises in selected areas in the Philippines)	390,000.00	0.00	390,000.00	GAA	Enterprise Development Division (ED13)
Limited awareness/informati on the important participation of women on the post-harvest technology operation.	No. of women involved (TM10)	10	0	Extension Support, Education and Training Services	310100 100002 000	Enhancing the Technical Capability of the Industry Stakeholders on Corn and Cassava Postharvest Technologies and Mechanization	300,000.00	0.00	300,000.00	GAA	Technology Management and Training Division (TM10)
	No. of women involved (TM11)	10	0	Extension Support, Education and Training Services	310100 100002 000	Intensifying the Promotion and Adoption of PHilMech Generated Technologies	300,000.00	0.00	300,000.00	GAA	Technology Management and Training Division (TM11)

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Lack of application of SDD/gender statistics on the collection, analysis and identification of gender issues/problems on implementation of RCEF	No. of questionnaire produced	1	0	General Administration and Support	100000 000000 000	Produce gender-responsive questionnaire and establishment of SDD for Rice Competitiveness Enhancement Program	1,050,000.00	0.00	1,050,000.00	GAA	Facilities Management and Field Operations Division
	No. of SDD database established for RCEF beneficiaries	1	0	General Administration and Support	100000 000000 000		1,050,000.00	0.00	1,050,000.00	GAA	Facilities Management and Field Operations Division
Sub-Total A								4,200,000.00			
B. Organization-Focused											
Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month	Number of men and women employees attended the kick-off ceremony	280 employees (150 female and 130 male)	234 employees (120 female and 114 male)	General Administration and Support	100000 000000 000	Conduct kick-off activity re: National Women's Month Celebration	69,814.80	0.00	69,814.80	GAA	Gender and Development Program (GAD), Human Resource Management Section (HRMS) Enterprise Development Division (ED3),
Magna Carta of Women Section 29: All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality.	Number of gender responsive updates on PHilMech website/Gender Corner and social media accounts	8	0	Extension Support, Education and Training Services	310100 100002 000	Development of Easy-to-Access Information Materials on Postharvest and Mechanization a) articles, iec materials, post, ads, etc.)	100,000.00	0.00	100,000.00	GAA	Applied Communications Division (AC7)
	Number of gender-sensitive Anihan Magazine produced	2000	1060	Extension Support, Education and Training Services	310100 100002 000	Gender-Responsive Process Documentation, Packaging and Dissemination of PHilMech Success Stories	350,000.00	0.00	350,000.00	GAA	Applied Communications Division (AC10)
	Number of updates on PHilMech GAD Corner/Website	2 (1 GAD Corner, 1 GAD Website)	0	Extension Support, Education and Training Services	310100 100002 000	Gender-responsive Public Awareness Campaign of Postharvest Technology.	50,000.00	0.00	50,000.00	GAA	Applied Communications Division (AC4)

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Magna Carta of Women Section 22: Ensures that the State shall provide support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws.	Number of breastfeeding area established	1	0	General Administration and Support	100000 000000 000	Establishment of breastfeeding area with the following accessories: chairs, diaper changing table, water dispenser, etc.	50,000.00	0.00	50,000.00	GAA	Building, Maintenance and Transportation Services Section (AD4)
Low level of awareness on GAD concerns and issues of new employees	Number of GAD trainings conducted	1	0	General Administration and Support	100000 000000 000	Conduct Gender Sensitivity Training for RCEF implementers and newly hired employees	30,000.00	0.00	30,000.00	GAA	Facilities Management and Field Operations Division
	Number of new project leaders/staff trained	15 (10 female, 5 male)	0	General Administration and Support	100000 000000 000		30,000.00	0.00	30,000.00	GAA	Facilities Management and Field Operations Division
Limited inclusion of GAD-related issues/concerns in the monitoring and evaluation system	Number of GAD-related projects/ activities monitored/ reviewed	4	0	General Administration and Support	100000 000000 000	Conduct monitoring and core group review of GAD-related projects and activities	45,000.00	0.00	45,000.00	GAA	Planning, Management and Information Technology Division
Lack of internal venues and process for PHilMech employees to raise their gender issues and concerns	Number of CODI established	1	0	General Administration and Support	100000 000000 000	Conduct meeting re: re-establishment of CODI and re-issue/update special order for new CODI members	10,370.76	0.00	10,370.76	GAA	GAD/ HR

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Lack of gender mainstreaming policy that articulates support to GAD, this includes use of tools, gender fair language, capacity development, and other GAD mandates	Number of gender-responsive instruments, memo, revisions (policies, plans, systems, processes, services) in support to Gender Mainstreaming	2 policies/ memo/ guidelines on gender mainstreaming	0	General Administration and Support	1000000000000	Issuance of policies, processes, services in support to Gender Mainstreaming of PHilMech	18,556.96	0.00	18,556.96	GAA	Gender and Development Program (GAD), Planning, Management and Information Technology Division
Insufficient knowledge of project leaders/staff on the use and application of HG DG tools	Number of project leaders/staff trained	30 (20 female, 10 male)	0	General Administration and Support	1000000000000	Conduct online training on gender analysis and use of HG DG	193,429.60	0.00	193,429.60	GAA	Gender and Development Program (GAD)
	Number of trainings conducted	3	0	General Administration and Support	1000000000000		193,429.60	0.00	193,429.60	GAA	Gender and Development Program (GAD)
Gender have not been incorporated in agency Strategic Plan	Number of agency strategic planning conference integrated with GAD	1	0	General Administration and Support	1000000000000	Conduct Strategic Planning Conference integrating GAD concerns	83,725.31	0.00	83,725.31	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)
Absence of agency GAD Strategic Framework (2020-2021)	Number of GAD Strategic Framework developed	1 GAD Strategic Framework developed	0	General Administration and Support	1000000000000	Conduct workshop on the formulation of PHilMech GAD Agenda, Planning and Budgeting 2020-2022	73,014.80	0.00	73,014.80	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)
	Number of workshop conducted	1 workshop conducted	0	General Administration and Support	1000000000000		73,014.80	0.00	73,014.80	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)
Sub-Total B									1,370,356.63		
C. GAD-Attributed Programs or Projects											



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GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	No. of SDD collected and analyzed	1	0	Research and Development	310100100003000	Establishment of Abaca Fiber Primary Processing System for Farmers of North Cotabato (Socio-Economic Study)	14.60	1163267.00	814,286.90	0.00	814,286.90	GAA	Socio-Economic and Policy Research Division (SE19)
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	No. of SDD collected and analyzed (SE21)	1	0	Research and Development	310100100003000	Establishment of Rubber Sheet Primary Processing System for Farmers of North Cotabato (Socio-Economic Study)	14.99	1113410.00	779,387.00	0.00	779,387.00	GAA	Socio-Economic and Policy Research Division (SE21)
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive abaca fiber technology field/pilot tested	1	0	Research and Development	310100100003000	Establishment of Abaca Fiber Primary Processing System for Farmers of North Cotabato (Design and Development of Machines)	4.16	734053.00	146,810.60	0.00	146,810.60	GAA	Agricultural Mechanization Division (AM23)
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive Rubber Sheet Primary Processing technology field/pilot tested	1	0	Research and Development	310100100003000	Establishment of Rubber Sheet Primary Processing System for Farmers of North Cotabato (Design and Development of Machines)	4.16	697503.00	209,250.90	0.00	209,250.90	GAA	Agricultural Mechanization Division (AM21)
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive technologies field/pilot tested	1	0	Research and Development	310100100003000	Field Testing of micro impeller brown rice huller	4.82	358977.00	107,693.10	0.00	107,693.10	GAA	Agricultural Mechanization Division (AM34)

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive technologies field/pilot tested (CVS-based mango sorting and grading)	1	0	Research and Development	310100100003000	Field Testing of CVS-Based Mango Sorting and Grading	4.16	824153.60	164,830.72	0.00	164,830.72	GAA	Agricultural Mechanization Division (AM35)
Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of questionnaire, tools developed with integrated GAD concern (SE26)	1	0	Research and Development	310100100003000	Establishment of Baseline Information and Organization of Technology Used in the Production and Post-production System of HVCs (Cabbage, Cauliflower, Broccoli, White potato)	14.16	1386885.00	970,819.50	0.00	970,819.50	GAA	Socio-Economic and Policy Research Division (SE26)
Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of SDD collected and analyzed (SE24)	1	0	Research and Development	310100100003000	Adaptability Test of Multi-Row Onion Mechanical Seeder in Iloilo Province	15.49	229008.00	171,756.00	0.00	171,756.00	GAA	Socio-Economic and Policy Research Division (SE24)
Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of SDD collected and analyzed (SE27)	1	0	Research and Development	310100100003000	Enhancing the Socio-Economic Viability of Mechanize Rice-Based Farming Systems in the Philippines (SEPRD R	14.16	11452780.68	8,016,946.48	0.00	8,016,946.48	GAA	Socio-Economic and Policy Research Division (SE27)
Sub-Total C											11,381,781.20		
Grand Total (A + B + C)											16,952,137.83		

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